

Exempt/Management Salary Ranges

Job Title	Minimum Annual	Maximum Annual
Action Bus & Support Services Supervisor	\$85,202	\$106,502
Assistant Deputy Chief	\$123,370	\$154,212
Associate City Solicitor	\$126,239	\$157,798
Biodiversity Svs Supv	\$93,655	\$117,069
Building & Inspections Spvr	\$110,413	\$138,016
Business Excellence Manager	\$139,411	\$174,264
Business Intelligence & Performance Supports Supervisor	\$93,655	\$117,069
Capital Projects Engineer	\$105,041	\$131,301
Capstone Project Manager	\$115,261	\$144,077
Chief Financial Officer	\$139,411	\$174,264
Chief Information Officer - ITS Manager	\$139,411	\$174,264
City Assessor	\$126,239	\$157,798
City Solicitor	\$139,411	\$174,264
Collicutt Supervisor	\$93,655	\$117,069
Commun. Develop. Plan Coord.	\$85,202	\$106,502
Community Dev Supt	\$105,155	\$131,444
Community Development Coordinator	\$85,202	\$106,502
Corporate Communications Manager	\$126,239	\$157,798
Corporate Communications Supervisor	\$93,655	\$117,069
Corporate Controller	\$105,155	\$131,444
Corporate Lead - Procurement & Risk	\$105,041	\$131,301
Corporate Marketing Supervisor	\$85,202	\$106,502
CSV Accounting & Financial Supports Supervisor	\$85,202	\$106,502
CSV Process Optimization Administrative Support Supervisor	\$85,202	\$106,502
Culture Community Develop Coor	\$85,202	\$106,502
Customer Service Administrator	\$90,314	\$112,893
Cybersecurity Lead	\$97,260	\$121,575
Deputy Chief - Emergency Services	\$136,701	\$170,877
Deputy City Assessor	\$110,513	\$138,141
Deputy City Clerk	\$97,260	\$121,575
Development & Transportation Engineer	\$113,567	\$141,959
Development Engineer	\$113,567	\$141,959
Development Systems Supervisor	\$105,155	\$131,444
DGM of Protective Services	\$163,186	\$203,982
Director of Enterprise Strategy	\$115,261	\$144,077
Distribution Engineer	\$105,650	\$132,063
Division Controller	\$105,155	\$131,444
Divisional Strategist	\$105,155	\$131,444
El&P Accountant	\$65,729	\$82,161
El&P General Foreman	\$120,603	\$150,753
Electrical Distribution Engineer	\$105,650	\$132,063
Electrical Distribution Supervisor	\$120,928	\$151,160
Emergency Management Coordinator	\$115,261	\$144,077
Emergency Services Manager	\$149,170	\$186,463

Emergency Services Office Supervisor	\$74,417	\$93,022
Engineering Administrative & Accounting Supervisor	\$85,202	\$106,502
Engineering Planning Supt	\$105,041	\$131,301
Engineering Services Manager	\$149,170	\$186,463
Engineer-in-Training	\$74,552	\$95,853
Environment & Utilities Engineer	\$105,041	\$131,301
Environmental Planning Engineer 1	\$92,018	\$115,023
Environmental Planning Engineer 2	\$97,255	\$121,569
Environmental Planning Specialist	\$92,018	\$115,023
Environmental Planning Supt	\$113,567	\$141,959
Environmental Services Manager	\$149,170	\$186,463
Environmt Construct/Maint Supt	\$97,260	\$121,575
Facilities & Asset Management Superintendent	\$105,155	\$131,444
Facilities Management Supervisor	\$90,051	\$112,563
Fleet Superintendent	\$105,155	\$131,444
Garage Supervisor	\$85,202	\$106,502
General Manager	\$174,063	\$217,578
GIS Supervisor	\$97,260	\$121,575
GM Executive Assistant	\$65,729	\$82,161
Government Relations Strategist - Deputy Chief Of Staff	\$105,155	\$131,444
Heritage Community Development Coordinator	\$85,202	\$106,502
Horticulture, Sports Fields, and Cemetery Services Supv	\$85,202	\$106,502
HR Generalist	\$85,202	\$106,502
HR Senior Admin Assistant	\$57,560	\$71,950
HR Specialist - Corporate Diversity & Inclusion	\$85,202	\$106,502
HR Specialist - Total Compensation	\$85,202	\$106,502
HR Specialist - Training/Develop	\$85,202	\$106,502
HR Systems Coordinator	\$85,202	\$106,502
HR Team Lead - Total Compensation	\$105,155	\$131,444
HR Team Lead - Wellness Safety and Security	\$97,260	\$121,575
HR Team Leader - Systems, Payroll & Administration	\$90,051	\$112,563
Human Resources Associate	\$65,729	\$82,161
Human Resources Consultant	\$90,051	\$112,563
Human Resources Manager	\$126,239	\$157,798
Information Management Services Supervisor	\$97,260	\$121,575
Infrastructure and Waskasoo Park Supervisor	\$90,051	\$112,563
Innovation & Partner Supports Supervisor	\$97,260	\$121,575
Inspections & Licensing Mgr	\$126,239	\$157,798
IT Projects, Planning and Control Supervisor	\$105,155	\$131,444
Junior Project Engineer	\$85,202	\$106,502
Labour Relations Coordinator	\$97,260	\$121,575
Land & Economic Development Manager	\$126,239	\$157,798
Major Projects Engineer	\$105,041	\$131,301
Major Projects Planner	\$105,155	\$131,444
Municipal Engineer	\$92,018	\$115,023
Municipal Policing Services Manager	\$126,239	\$157,798
Municipal Policing Superintendent	\$105,155	\$131,444

Neighbourhood Community Development Coordinator	\$85,202	\$106,502
Operations Coordinator	\$85,202	\$106,502
Parking & Licensing Spvr	\$97,260	\$121,575
Parks & Public Works Manager	\$149,170	\$186,463
Parks Superintendent	\$105,155	\$131,444
Planning Manager	\$126,239	\$157,798
Production Systems Supervisor	\$105,155	\$131,444
Program Coordinator	\$85,202	\$106,502
Project Manager - Engineer	\$92,018	\$115,023
Projects Manager	\$105,155	\$131,444
Public Works Bridge Engineer	\$92,018	\$115,023
Public Works Engineer	\$92,018	\$115,023
Records & Information Admin	\$85,202	\$106,502
Recreation Facilities Supervisor	\$93,655	\$117,069
Recreation Superintendent	\$115,261	\$144,077
Regulatory Analyst	\$99,686	\$124,608
Research, Policy & Council Administration Specialist	\$74,417	\$93,022
Revenue and Assessment Manager	\$136,338	\$170,422
Roads Superintendent	\$97,260	\$121,575
Roads Supervisor	\$85,202	\$106,502
Safe & Healthy Communities Supervisor	\$105,155	\$131,444
Senior Electrical Distribution Engineer	\$120,928	\$151,160
Senior Engineer - Planning - EL&P	\$120,928	\$151,160
Senior Executive Assistant	\$69,673	\$87,091
Senior Utilities Superintendent - ELP	\$143,166	\$178,958
Service Management Supervisor	\$97,260	\$121,575
Social Policy Integration & Outcomes Coordinator	\$85,202	\$106,502
Sport & Recreation Coordinator	\$90,051	\$112,563
Strategist	\$115,261	\$144,077
Supervisor - Accounts Receivable	\$85,202	\$106,502
Traffic Design Lead	\$92,018	\$115,023
Traffic Engineer	\$113,567	\$141,959
Traffic Infrastructure Design Lead	\$92,018	\$115,023
Traffic Management Lead	\$92,018	\$115,023
Traffic Operations Engineer	\$92,018.06	\$115,022.58
Traffic Signal Engineer	\$85,201.91	\$106,502.39
Transit & Fleet Manager	\$139,411.33	\$174,264.16
Transit Operations Supervisor	\$74,417.34	\$93,021.67
Transit Senior Dispatcher	\$85,201.91	\$106,502.39
Transit Senior Operations Supv Conventional	\$85,201.91	\$106,502.39
Transit Supt Conventional Serv	\$97,260.22	\$121,575.28
Transit Supt Planning & Action Bus Serv	\$97,260.22	\$121,575.28
Transit Training Officer	\$85,201.91	\$106,502.39
Transportation Design Engineer	\$92,018.06	\$115,022.58
Transportation Planning Engineer	\$92,018.06	\$115,022.58
Treatment Plant Supervisor	\$97,254.86	\$121,568.58
Utilities Manager	\$163,185.84	\$203,982.29

Utility Specialist	\$120,928.99	\$151,161.23
Utility Support Engineer	\$105,650.37	\$132,062.96
Waste Management Superintendent	\$105,041.04	\$131,301.30
Wastewater Superintendent	\$113,567.33	\$141,959.16
Wastewater Trmt Plant Supervsr	\$90,050.80	\$112,563.50
Water Superintendent	\$113,567.33	\$141,959.16