

# EMERGENCY SERVICES

## DYNAMIC STAFFING

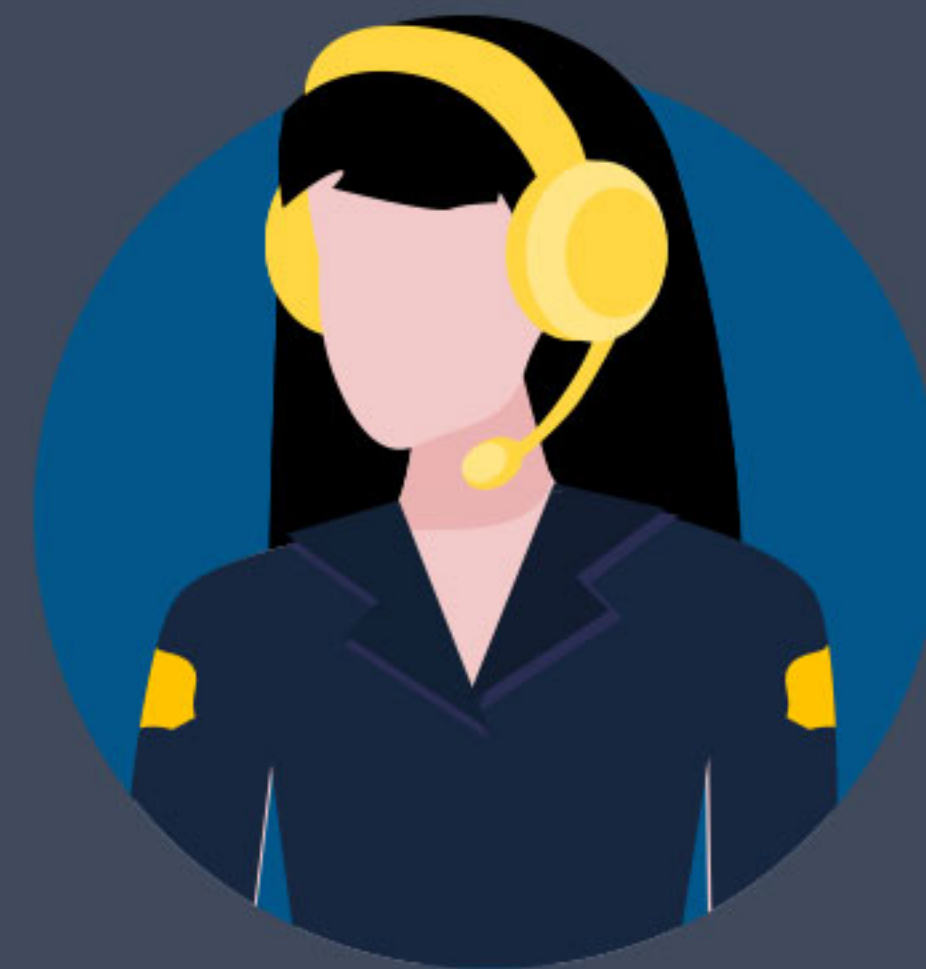
**5** Emergency Services Stations



Exceeds provincial and national standards for fire response

**194**

Staff Employed by The City of Red Deer



**32**

Additional Staff Hired Since Nov 2022

Dual Service Department



9-1-1 Dispatch Centre, serving Red Deer and

**70**

Surrounding Communities

In 2024, the following occurred:



**1,920**  
Overtime Shifts



**84**

Times Staffing Levels were Reduced

Despite no overtime restrictions being in place, requiring The City to adjust staffing levels at Station #2

DATA

IMPACT

### DYNAMIC STAFFING

BEFORE

AFTER

**11**

Overtime Shifts

Jan 1-5, 2025

**3**

Overtime Shifts

Jan 6-31, 2025



**10**

Overtime Shift Projections Indicated

in the same period without Dynamic Staffing

**7**

Successfully Reduced Overtime Shifts

In January alone

## 2024 OVERTIME COSTS (based on 2024 data)



**\$4,800,000**

**\$8,263,778**

**\$3,237,480**

Calgary Fire Department (1,584 staff, not integrated)

Edmonton Fire Department (1,200 staff, not integrated)

Red Deer Emergency Services (194 staff)